Streamline Your HR, Benefits and Payroll with bswift Benefits Enrollment Solution

In our ongoing focus on providing you with smart solutions that bring real results, MedCost Benefit Services has partnered with bswift to offer an online benefits enrollment solution that is considered the best technology on the market today—intelligent, fully automated, and able to be configured just the way you need it. We are currently implementing bswift with several pilot groups and look forward to helping you take advantage of this opportunity.

Like MedCost, bswift realizes that there is no "one size fits all" service delivery model for benefits administration, and their business philosophy mirrors our own—to provide nimble, proactive, and responsive service that brings strategic value to your benefit programs.

Bswift's employee self-service experience has been described by independent third parties as "best in class." For the past five years, bswift has maintained an average growth rate of over 30 percent and boasts a 95 percent retention rate.

FIND OUT MORE

The keys to bswift's ease of use:

- **Highly-Adaptable System** – Menu-driven configuration technology tailors site functionality on a client-by-client basis. The system can be adapted quickly and cost-effectively to accommodate ongoing organizational changes. The frequency of data imports and exports is ultimately determined by you and MedCost, to best meet your needs. And, MedCost can provide a customized dashboard to give a quick look at the data and activity going on in your plan.
- **Accurate Automation** – True automation processes assign the appropriate coverage tier for employees based on dependents covered; send real-time alerts to notify employees when enrollment is about to close or to remind them of items requiring attention; and track all changes made and send alerts to HR.
- **Simple, Intuitive Enrollment Interface** – An enrollment wizard with check boxes and side-by-side plan comparisons guide members through the enrollment process.

- **Mobile and Tablet Responsive** – Site automatically optimizes to fit the screen the member is using. A "Benefits on the Go" app also allows members to access all their plan information from any compatible smartphone. (App available through iTunes and Android Market.)
- **Reporting Tool** – You have direct access to run over 300 standard reports at the click of a button. And, an ad hoc Custom Reporting tool allows MedCost to create and automate distribution of custom reports to meet your needs.
- **Dedicated MedCost Support** – MedCost offers a dedicated staff member to assist with initial set-up and configuration of the bswift system.
- **Additional Options Available** – Out-of-pocket calculator, total compensation statements ("hidden paycheck"), time-off tracking, and Ask Emma decision support tool.

MedCost is pleased to offer the bswift benefits enrollment solution. To learn more, please click here or contact your MedCost Benefit Services Account Manager.

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